



To pray. To learn. To live. Together.

YOUTH & EDUCATION HUB EDUCATORS Job Description and Hub Accountabilities

Purpose of roles:

Each Youth and Education Hub educator is an integral part of the Youth & Education Hub, working to support and develop the Jewish lives of over 1000 young people in our community.

Youth and Education Hub educators plan, implement and evaluate programmes and activities working to inspire and engage young people in community provision in their Jewish journeys at Alyth.

Youth and Education Hub educators care about the well being of young people in the Alyth community and beyond, investing time in their development, and reflecting the highest standards of safeguarding and child protection.

Programmes delivered by the Youth and Education Hub include, but are not limited to:

SMG (Sunday Morning Galim)

- Delivery of our Sunday Morning supplementary education programme for those young people in Reception to Year 6 who rely on Alyth for their Jewish education.
- Developing and delivering a curriculum that includes topics such as Shabbat, Jewish Festivals, Jewish culture and Hebrew.

BAR/BAT MITZVAH

- Delivery of Ruach - our weekly Friday evening informal education programme for B'nei Mitzvah
- Developing and delivering the Ruach curriculum.
- Leading on social events including residential and international trips.
- Accompanying young people as they attend the Erev Shabbat Service.

HADRACHA

- Developing and delivering our weekly leadership programme for years 9 and 10.
- Inspiring and shaping future Alyth leaders through mentoring, support, and being a role model.

FAMILY / YOUTH PROGRAMMING

- Leading our youngest members in Shabbat based programmes including Baby Den, and other services including Sensory Shabbat and Gesher
- Working collaboratively with our Kindergarten and the Shofar Daycare Nursery.
- Running other Youth provision such as socials, and playing an active role in our drama and music programme.
- Organising and delivering summer camps, including day camps and residential events.
- Leading Youth programming on our community weekend away.

SHABBAT & FESTIVALS

- Working with the wider team to develop and deliver youth programming to run alongside Shabbat and festival services.

OUTREACH

- Representing Alyth outside of the community, for example delivering educational school visits.
- Liaison with RSY-Netzer to hold the ongoing relationship with the youth movement and to support the development of joint events and promote summer camps and Israel tour.
- Responsibility for Youth & Education Hub social media with support of the team

All members of the team are involved in delivery of the broad programme, with one Educator taking lead responsibility for each area of work.

Principal Accountabilities

- Being part of the team that reaches out to all children in the community and helps to develop a holistic programme that is engaging and relevant to them and their Jewish journey.
- Ongoing evaluation and development to ensure that programming remains relevant, innovative and inspirational.
- Providing logistical, creative and programming support for teachers and *madrichim* to ensure high quality delivery of all aspects of the provision.
- Establishing and maintaining collaborative relationships with parents and children, and the wider community.
- Collaboration with the wider team on programming for the whole community.
- Working in an environment that reflects the values of Alyth and of Reform Judaism, providing a stimulating and safe space in which our young people can be involved and engage with their Judaism.
- Developing your own passions and Jewish life as a member of one of the largest Reform communities in the UK
- Looking out for the wellbeing of our young people through safeguarding and pastoral support.
- Ability to work flexible working hours, working weekends with a weekday off. Delivery times include: Friday evening, a rota of Saturday mornings and Sunday morning.

Support and Management

The Youth and Education Hub will meet regularly (together and separately) with senior members of the professional team who will provide supervision, support and guidance:

- Head of member engagement (logistical support, calendar oversight, health and safety/risk, budget, communications)
- A member of the Clergy Team (curriculum, peulot oversight, Jewish Educational support)

Person Specification:

(i) Required Qualifications & Experience

- o Experience of leading Jewish formal or informal education
- o Work in a community setting, including experience of working according in a values based organisation and within a communal decision making process
- o Project management experience
- o Experience of work in a team

(ii) Essential Qualities

- o Effective, self motivated and systematic working
- o Positive attitude
- o Team worker
- o Effective communicator
- o Robust integrity
- o Professionalism and committed to the values of Reform Judaism
- o Enjoys and values young people
- o Flexibility in working hours