



Youth and Education Hub work values

One of the most important aspects of work as an Alyth team member is interaction with colleagues, both in the Youth and Education Hub and in the wider Alyth team. We do not work in parallel, but as one team – dependent upon one another for our success and our happiness at work. These values inform how we work together.

We share standards, ambitions, broader values

- We bring the best of ourselves to our work life, and when we cannot, we say so.
- We do what we say we will do, so that we can always trust each other's word and can rely on each other's work.
- We share high standards, treating every moment as an opportunity to shape Jewish lives.
- We take our role as role models seriously.
- We work within the values of the synagogue, values that we help to shape.

We speak with each other

- We take time to plan and coordinate what we do.
- We plan in advance, share information, and report back to each other well.
- We share our needs, including what is going on in our lives

We learn from and support each other to learn

- We take responsibility for our mistakes and apologise when things go wrong.
- We give each other the benefit of the doubt and acknowledge that mistakes happen.
- We recognise areas where we can develop our own performance and seek the internal or external support to do so.

We work collaboratively

- We recognise the interconnectedness of all our work, both in the Hub and beyond.
- We take collective responsibility for decisions.
- We name occasions when we find each other difficult, seeking constructive ways of sharing these challenges.
- We enjoy each other's successes and development, celebrating each other's personal achievement.

We respect one another

- We respect each other's time.
- We respect each other's need for work-life balance and seek to protect this for each other.

We have fun together

- We care about what each other find fulfilling and ensure that this work is shared well between us.
- We make time to enjoy being with each other, and with our other colleagues.
- We make time to check in.