

### **BRS Cheder Head Teacher**

We look forward to receiving your application as Head Teacher of our thriving Cheder in Bromley and become a key leader in shaping the future of young minds within a vibrant and supportive community. This is a unique opportunity to make a lasting impact on students' Jewish education while fostering a nurturing, dynamic environment where both teaching and personal growth flourish.

To find out more about Bromley Reform Synagogue please visit our website on <a href="https://www.bromleyshul.org.uk/">https://www.bromleyshul.org.uk/</a>

Name of Employer	Bromley Reform Synagogue
Address	28 Highland Road, Bromley BRS 4AD
Job Title	Head Teacher
Contractual Hours / Days Per week	2 days a week/16 hours including Sunday sessions (9:30 AM – 1:00 PM) during term time, committee meetings, and relevant festivals/services for 40 weeks per year (30 sessions of in-person Cheder sessions)
Salary	£31,497 (FTE) pro rata based on 2 days a week working 40 weeks of the year.
Holiday	10 days
Pension	NEST pension
	Permanent
Contract type	
Line Manager	Chair of the Education Committee (Cheder operations) and Line Manager (holidays, appraisals, training, etc.).
Key relationships	Cheder teachers, Cheder helpers, parents and students



## Job Purpose:

The Head Teacher will ensure the delivery of high quality teaching and learning, fostering a safe, inclusive and stimulating learning environment. They will oversee the curriculum, staff leadership and student welfare.

## **Curriculum Development & Informal Jewish Education Leadership**

Update and enhance the Cheder curriculum where required based on the Jewish calendar, lead assemblies, events and visits, support teachers with resources and training, and stay informed on Progressive Jewish education trends.

# **Child Welfare & Safeguarding**

Ensure a safe learning environment by overseeing safeguarding policies, staff DBS checks, first aid coverage, student welfare, and security coordination.

## **Staff Management & Development**

Foster a positive team culture, support staff development, manage contracts, oversee event planning, and organise appropriate communication and training.

# **Parent Communication & Engagement**

Welcome and enroll new families, maintain regular communication, monitor student attendance and behaviour, and collaborate with the parent association.

#### **Finance & Administration**

Prepare and manage the Cheder budget, report to the Education Committee, handle administrative tasks, ensure GDPR compliance, and maintain financial records.

# **Community & Teacher Recruitment**

Recruit, coordinate and induct teachers, trainee helpers and guest educators.

## **Key Skills & Experience**

### **Essential:**

- Experience in informal Jewish education (Cheder or similar setting).
- Background in community project management, nonprofit leadership, or education.
- Proven team leadership experience.



- Ability to organise and deliver engaging events
- Creativity in designing fun, interactive learning activities.
- Understanding of Hebrew and Jewish liturgy to support children's education.
- Strong communication skills with both children and adults.
- Adaptability to changing circumstances at short notice.

## **Desirable Attributes:**

- Enthusiastic and creative mindset.
- Strong organisational and multitasking abilities.
- Effective listener and problem-solver.
- Innovative and responsive to children's learning needs.
- Flexible approach to work arrangements.

Please complete the application form and return applications by Wednesday 5th March 2025 to <a href="mailto:education@bromlevshul.org.uk">education@bromlevshul.org.uk</a>

If you have any questions or queries about the role before you apply, please contact Sonia Hyams, Chair of Education Committee on <a href="mailto:education@bromleyshul.org.uk">education@bromleyshul.org.uk</a>