A Liberal Judaism Congregation Registered Charity No. 1053565

Job Description

Job title: Rabbi

Working hours: The post is part-time, approximately 12-
                                                              15 hours a week, negotiable

Salary: Negotiable in line with LJ's rabbinic
                                                              salary scales

_____

OUR VISION

We at NLJC are looking to continue to develop and grow as a progressive community in Norwich and the wider geographical area. We are looking for a rabbi who is eager to help us achieve our goals. Someone with enthusiasm, warmth, teaching, and community building skills and who can actively foster a love of Judaism would be our ideal candidate.

OUR CONGREGATION

NLJC is a constituent member of LJ and a community of some 50 full members and approximately 20 'friends' - those who support the community but are not Jewish, and some who are thinking about or are in the process of converting to Judaism. We are a small, inclusive community founded just over 30 years ago and have always considered rabbinical leadership of paramount importance.

While we are Norwich based, we are geographically diasporic. We hold service and festivals in the Old Meeting House and the adjacent Peill Room, a Grade II listed building in central Norwich, in walking distance to the rail station and hotels.

As a progressive Jewish community, we very much look forward to the 'merger' of Liberal and Reform as one Progressive Movement. We also have good relations with the two other Liberal communities in East Anglia, occasionally collaborating on joint services and events.

JOB SUMMARY

We are ideally looking for a rabbi who can lead us both in learning and spiritually and has good pastoral skills.

Services – Our monthly services play a very important role in our community and are the main way in which we can come together both in person and on Zoom. A good service leader who

can put their mark on a service, creating a warm and welcoming environment, introducing some of what is important to them but also respecting the minhagim of our community. If they've got a decent singing voice, that would be a bonus!

High Holy Days and Festivals – We expect the Rabbi to lead our High Holy Day services as part of their contract. In between Shabbat service weekends we offer a variety of events, such as celebrating festivals, Shabbat lunches with an educational input and social evenings. We celebrate a communal second-night Seder for Passover.

We also offer religious ceremonies for weddings, funerals, baby blessings, Bar/Bat Mitzvah and Kabbalat Torah. Members receive a monthly newsletter to which the rabbi contributes.

Learning – Leading our **Beit Midrash**, currently run by our student rabbi, attracting not only those who are hoping to convert, but also those members who are Jews by birth but wish to learn more about Talmud, the meaning of our minhagim, and other aspects of Jewish learning.

B'nai Mitzvah – Offer support and help to prepare those who are to become B'nai Mitzvah and officiate at their services.

Conversion – Offer support and guidance to those seeking to convert to Liberal Judaism and to work with our in-house mentors assigned to those going through the programme.

Hebrew – Several people attending the Beit Midrash have expressed an interest in learning Biblical Hebrew. Support where possible.

Pastoral Support – To provide spiritual and emotional support to those within our community in need, either through home visits, phone calls, Zoom or email contact.

Community Building and Participation – We are looking for a Rabbi who will help to raise the profile of NLJC and build our community further by:

Promoting a passion for the principles of Liberal Judaism and encouraging participation of members in all aspects of community life and more specifically to:

- work closely with the Chair and to assist with the smooth day-to-day organisation of the synagogue, as required

- attend the AGM and provide a "Minister's Annual Report"

- reach out to the wider community of Norwich and beyond and promoting interfaith dialogue

- undertake other tasks or duties, as might reasonably be expected.